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DDA 81-1144

3 JUL 1981

DDA REGISTRY

FILE: Training - 6

MEMORANDUM FOR: Deputy Director of Central Intelligence

FROM: Harry E. Fitzwater  
Deputy Director for Administration

SUBJECT: Request to Withdraw Mr. [REDACTED]  
Candidacy for the Industrial College of the  
Armed Forces [REDACTED]

25X1

REFERENCE: Chairman/CIA/TSB Memorandum to DDCI, dated  
10 November 1980; Subject: Approval of  
Candidates for Senior Officer Schools [REDACTED]

25X1

1. By referenced memorandum the former DDCI approved the CIA Training Selection Board's (CIA/TSB) nomination of Agency candidates for the 1981-82 academic year at the Senior Officer Schools. Of these candidates, Mr. [REDACTED], a GS-15 DDA careerist, was approved as the first of seven alternate candidates for the Industrial College of the Armed Forces (ICAF) Program. Traditionally, CIA has been invited to send one candidate to ICAF each year. The Executive Secretary, CIA/TSB recently advised that it is probable the Agency will be invited to send two officers to the 1981-82 ICAF Program. Should this occasion arise or in the event our primary candidate for ICAF is unable to attend, Mr. [REDACTED] as first alternate, would be named to fill the vacancy. [REDACTED]

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2. We are highly desirous of having our employees participate in career development programs, and consider the Senior Officer Schools excellent opportunities for this development. However, since the DDCI's approval of candidates in November 1980, we have been faced with identifying qualified candidates to fill several key SIS-level support positions throughout the Agency. Among these was the position of Chief of the Administrative Group of the Planning, Management, and Evaluation Staff in NFAC. Our endeavors to nominate the best officer for the job resulted

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DOWNGRADE TO CONFIDENTIAL  
UPON REMOVAL OF ATTACHMENTS

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in Mr. [ ] selection to fill the NFAC position in April 1981. At the time of his reassignment to NFAC the possibility was rather remote that he would have the opportunity to attend ICAF. In view of the most recent development, Mr. [ ] chances now would appear much more favorable. Should the occasion arise for him to attend ICAF, he will have been in his new assignment a mere four months. We have given consideration to a replacement for Mr. [ ] in this key assignment and believe that it would not be in the best interest of either directorate or Mr. [ ] if he were to be reassigned in the near term. A GS-15 occupying an SIS-level position, Mr. [ ] has clearly demonstrated potential to assume positions of increased responsibility. We are confident he is the individual to maintain the administrative continuity of NFAC at its present high level. [ ]

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3. We reiterate our interest in the continued career development of our employees, and acknowledge that the opportunity to attend ICAF would further enhance Mr. [ ] excellent qualifications. We believe that the cost of a rare opportunity to attend any career development program should not be at the expense of the employee. Therefore, we wish to advise that we fully intend to renominate Mr. [ ] for the 1982-83 academic year at ICAF. [ ]

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4. In view of the foregoing, it is recommended that you approve the withdrawal of Mr. [ ] candidacy as the CIA's first alternate candidate for the 1981-82 ICAF Program. [ ]

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Harry E. Fitzwater

APPROVED:

151 B. R. Inman  
Deputy Director of Central Intelligence

4 Jun 81  
Date

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DDA/TRO. [REDACTED] ba (1 June 81 retyped 3 June 81)

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